

MODERN SLAVERY STATEMENT

The purpose of this statement is to outline our approach to minimise the risk of modern slavery in our business operations and our supply chain. The statement is made pursuant to the Australian Modern Slavery Act 2018.

Our Business

Velocity Air specialises in the design, engineering, construction management, installation, commissioning, service and maintenance of mechanical plants and services in the commercial sector.

From inception the Board of Velocity Air recognised that there was a need in the industry for a team orientated, client focussed, service provider.

Today, Velocity Air has extensive experience in HVAC, equipment upgrade, business and clientele management, as well as many years of hands-on experience in the practical/employee supervision and project management side of the industry.

We have many Employees with over 20 years individual experience in the HVAC industry and has acquired the recourses required to provide professional and quality support for our clients with structured management providing necessary support for the Service and Projects teams.

Our Structure Operations and Supply Chain

Table below are details of our business and associated supply chains.

Business	Main Operations	Supply Chain
Velocity Air Pty Ltd	<p>Provider of HVAC (Heating Ventilation and Cooling) Solutions in both industrial and commercial industry.</p> <p>Provider of service and maintenance of HVAC (Heating Ventilation and Cooling) equipment and assets.</p>	<p>HVAC equipment systems, materials and services, for projects installations, and service & maintenance</p> <p>Subcontractors used in both projects and service.</p> <p>Utility providers</p> <p>Office consumables</p>

Risk Management and Due Diligence

Velocity Air does not tolerate child labour or child exploitation, slavery and human trafficking. We have policies and procedures that demonstrate our approach to identifying and addressing modern slavery risks.

Following an assessment of our operations and supply chain, identified risk are being removed or mitigated via a range of methods including:

- Only approved Suppliers can be engaged to provide goods / service to Velocity Air.
- An approval process for our Suppliers is in place to ensure only suitability qualified and experienced Suppliers are engaged.
- All approved Suppliers must complete and submit a declaration of their compliance to the Modern Slavery Act prior to engagement.

Measuring Effectiveness

Due diligence with our subcontractor and supplier pre-qualification provides us with a way to identify modern slavery risks with our supply chain and therefore contributes to measuring our effectiveness in relation to modern slavery.

In addition, by remaining vigilant, capturing and reporting on modern slavery occurrences minimises the risk of modern slavery within our business.

The effectiveness of our processes demonstrates our performance in this area.

Future Actions

Over the next financial year, our key aims will be to:

- Remain vigilant to any occurrences of modern slavery by capturing any reported incidents of modern slavery within Velocity Air's supply chain and investigate.
- We will capture and address any reported change to the risk profile of our suppliers in relation to modern slavery.
- Continue our engagement with our supplier and subcontractors regarding their compliance with the Modern Slavery Act and conduct formal reviews of our suppliers and subcontractors.
- Ongoing monitoring of internal policies and procedures for managing risks of modern slavery practices throughout our supply chain and assessing its effectiveness of our risk control strategy and associated operational procedures,
- We will look for opportunities to improve our performance when measuring the effectiveness of our actions in relation to modern slavery.
- Continue to facilitate appropriate modern slavery awareness training sessions to relevant team members and
- Produce and publish our next 'Modern Slavery Statement' for the 2024/2025 reporting period in accordance with statutory obligations.

Statement of Approval

This Modern Slavery Statement has been reviewed and approved by General Manager

Approved by: David Fields

Signature:



Date: 27th May 2024