

Mirrabooka Air recognises that the Indigenous people are the original carers of this land and acknowledges the importance of preserving their culture and customs, therefore fostering strong and meaningful relationships with their communities is a high priority.

Mirrabooka Air recruits and manages its people on the basis of competence and performance, regardless of cultural background, age, nationality, race, gender, religious beliefs, sexuality or physical ability.

Mirrabooka Air therefore strives to achieve long-lasting benefits for communities in which we operate, and is committed to building strong relationships with Indigenous communities and creating increased opportunities for employment and engagement.

Mirrabooka Air believes they have both a responsibility and opportunity to contribute to the growth and advancement of Indigenous people and so has a focus on the following areas:

- **Relationships**

Mirrabooka Air sees that having strong, sustainable and respectful relationships with Indigenous people and their communities is crucial to 'closing the gap' of disadvantage between Indigenous and non-Indigenous groups;

- **Respect**

Mirrabooka Air recognises and respects the local customs and practices of Indigenous people and their communities and the importance of these practices in preserving and protecting their culture;

- **Opportunities**

Mirrabooka Air is committed to assisting by providing sustainable employment and training for Indigenous people and their communities.

Mirrabooka Air's goal is to engage more of its workforce from the indigenous community. This commitment will include training in a variety of areas, from construction work to project management. It will provide opportunities to learn and develop skills whilst working, meaning trainees not only gain valuable work experience, but qualifications that will secure long term employment prospects



Carlo Jonker
Group Chief Operating Officer
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